

NATIONAL INSTITUTE OF BIOMEDICAL GENOMICS



P.O.: N.S.S., Kalyani 741251, West Bengal, INDIA

Advertisement No: **NIBMG/Admn/Estb/Rectt/2022-23/403** **Date 04/03/2024**

RECRUITMENT NOTIFICATION

The National Institute of Biomedical Genomics (NIBMG) is an Autonomous Institute of the Government of India, under the aegis of the Department of Biotechnology, Ministry of Science and Technology, Govt. of India. This is the first Institution in India explicitly devoted to research, training, translation, service and capacity building in biomedical genomics. Details of the Institute are available at www.nibmg.ac.in.

Applications are invited from suitable candidates for the following position.

Post ID	Post	No. of Vacancy	Category
2401	Assistant Professor	One (01)	OBC

1. Interested eligible candidates as per detailed job specification should apply online in the prescribed application format. Applications will only be accepted through the ONLINE portal.
2. Last date of receipt of application at NIBMG is **30 days** from the date of publication of this advertisement in Employment News and **45 days** for the candidates residing abroad, Andaman & Nicobar and Lakshadweep Island, States / Union Territories in the Northeastern region, Ladakh, Jammu, Kashmir, Sikkim, Subdivision Chamba and Lahaul and Spiti districts of Himachal Pradesh.

The eligibility criteria are listed below:

DETAILED JOB SPECIFICATIONS:(Direct Recruitment only)

Post ID	2401	
Post	Assistant Professor	
No. of Vacancies	One (01)	Category: OBC (01)
Pay Level	Pay Level – 13	
Upper Age Limit	Not exceeding 45 years on the last date of application. (30 days from the date of publication of this advertisement in Employment News)	
Essential Qualification	Ph.D. in any branch of Life Sciences or Statistical Science or Computational Science or Genetic Epidemiological Science of relevance in Biomedical Genomics OR M.D or M.D./M.Tech. The candidate must have 10 years of post-Doctoral research experience (ii), research experience might be relaxed by 02 years for highly meritorious candidates and track record of high-quality scientific publications	
Desirable Qualification	Should have capability to conduct research independently in Cancer Biology or Genome Biology or Microbiology or Infection & Immunity using Genomics as the central tool. The candidate should have documented expertise and publications in any of the following: Genome editing using human cells or any model organism, Chromosome biology, Single cell/spatial genomics or imaging/microscopic techniques, translational capability, drug screening.	
Job description	The appointed Assistant Professor will be responsible for running his/her research laboratory to the highest international standards, do teaching of PhD and integrated PhD students, carry out some number of administrative duties. Very generous start up grants will be provided to the successful applicants. The institute also usually provides very competitive intramural funding as compared to other institutes in India. However, the candidates have to apply for competitive extramural funds (both in India and abroad) as intramural funding is not guaranteed. He/she shall assist the Director / Associate Directors in such matters as may be determined by the Director from time to time and shall also exercise such powers and perform duties as may be assigned by the Director / Associate Directors.	

RELAXATION AND CONCESSIONS: -

1. Reservation/Relaxation/Concession of candidates belonging to different categories shall be as per Government of India directives.

SELECTION PROCEDURE FOR SCIENTISTS

The selection of Assistant Professor will be done as per the NIBMG Recruitment Rules 2016. It is likely to consist of interaction/Interview. Attaining minimum eligibility does not make the candidate eligible for interview. The Institute will make a final administrative decision in this regard.

The decision of NIBMG regarding scrutiny of applications and shortlisting shall be final and binding. Appointment of selected candidates will be subject to their medical fitness in the Pre-Employment Medical Examination and as per GOI norms.

PAY AND ALLOWANCES:

Pay & Allowances and other benefits are same as applicable to Central Government Employees posted in Kalyani/Kolkata or place of posting. The pay and allowances etc. are presently admissible as per the recommendations of 7th Pay Commission of the Govt. of India. Other benefits include NPS, Medical reimbursement, LTC, etc. as per rules of the Govt. of India. **Accommodation is available inside the Campus.**

HOW TO APPLY:

1. Interested eligible candidates as per detailed eligibility criteria should apply in the prescribed application format through **“ONLINE PORTAL”**. (<https://apply.nibmg.ac.in>) only. No other form of application will be accepted.
2. Duly signed hard copy (Print out) of the successfully submitted online application along with recent passport-size photo and self-attested copies of essential documents should be sent to the address mentioned below in an envelope by **SPEED POST/ COURIER SERVICE** only.

To

The Director,

National Institute of Biomedical Genomics,

P.O.: NSS, Kalyani- 741251, West Bengal, India.

On the top of the envelope containing the application, the following should be clearly mentioned:

“Application for the Post of Post ID.....”

3. List of essential information/documents required to fill up the online application form:

- a) Recent Passport Size Photograph
- b) CV of the Applicant.
- c) Three important publications.
- d) Proposed scientific projects in NIBMG (preferably within 1000 words total) with particular reference to their connection with the relevant thematic programs already existing in NIBMG.
- e) Documents related to Essential Qualification.
- f) Documents related to Other Qualifications.
- g) Documents related to Experience.

Experience Certificate: Proof of experience indicating post held, period of service, pay scale/ emoluments & area of experience. (In respect of PSU/Govt. employees indicating revised as well as pre-revised pay scales with period details).

Pay Certificate from concerned organization (Govt./ Public/ Private sector) in support of experience in relevant pay scale/ emoluments/ equivalent level.

All proof of experience shall be self-attested by the candidate.

- h) Proof of Date of Birth (Class X certificate / Birth Certificate)
- i) Caste (OBC) Certificate for claiming Reservation/ Relaxation/concessions (as applicable)
- j) Three letters of recommendations in sealed cover which shall be sent directly to office.director@nibmg.ac.in **The letters of recommendation are required only**

for shortlisted candidates and must be sent only when asked by NIBMG.

k) Any other relevant document

4. **Once applied, the applicants are advised to check the website as well as their registered e-mail regularly for any updates.**

GENERAL INFORMATION AND TERMS & CONDITIONS:

1. Only Indian Nationals/OCI (necessary clearance from MHA and MEA should be placed before appointment) of age 18 years and above are eligible to apply for NIBMG.
2. Before applying, the candidates should ensure that he/she fulfils the eligibility criteria and other norms mentioned in the advertisement.
3. Essential qualifications should be recognized in India and from recognized Institution or University.
4. The experience requirement specified should be the experience acquired after obtaining the minimum educational qualifications required for the post. **Traineeship period will not be counted as experience.**
5. Wherever CGPA/OGPA or Letter Grade in a degree/diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University/Institute.
6. All computations of age, qualification, experience etc. shall be as on the closing date of receipt of applications.
7. If any certificate etc. is issued in a language other than Hindi/English, Candidates are advised to submit a certified translation of the same in either Hindi or English Language at the time of Interview, if called for.
8. Applications that are not in conformity with the requirements indicated in the advertisement, incomplete applications, or necessary documents as prescribed or received after the last date of online application are liable to be rejected.
9. Mere submission of Application, fulfilment of the minimum prescribed qualification and experience will not vest any right on a candidate for being called for selection process. Candidature shall be considered valid only after receipt of completed application form and required documents, as indicated in the '**How to Apply**' section by the last Date of application for the post. Only the candidates shortlisted by the duly constituted Screening Committee will be called for the next step in the selection process. The decision of the Institute regarding the selection process shall be final and binding.
10. **NIBMG will not be responsible for any technical glitches during filling up of online application.**
11. **Candidates working in Central Govt./State Govt./PSU/Autonomous Bodies/Universities or Equivalent are required to forward their application through proper channel or produce "No Objection Certificate" at the time of Interview.**
12. NIBMG reserves the rights to cancel/restrict/enlarge/modify/alter the recruitment /selection process, if needed, without issuing any further notice or assigning any reason whatsoever.
13. **DISQUALIFICATION OF CANDIDATE FOR APPOINTMENT TO THE SERVICE ON REGULAR BASIS OR ENGAGEMENT ON CONTRACT BASIS AT ANY POINT OF TIME IF THE PERSON**
 - has entered into or contracted a marriage with a person having a spouse living.
or
 - is having a spouse living, has entered in or contracted a marriage with any other person,

- whose character and antecedent have been objected by District Magistrate & Collector or whose identity has not been established by the Police.

14. REVOCATION OF APPOINTMENT can be done at any stage during the period (without notice) or during service (after the expiry of period of 14 days from the issue of show cause notice and the same received by the employee) if the appointed person at any stage before or after appointment has:

- I. Withheld information, given any false information, or provided false certificates/testimonials so as to secure appointment through wrongful means or intent.
- II. lied under oath.
- III. has been convicted of a criminal offence under Criminal Procedure Code and awarded punishment under any of the provisions of Indian Penal Code.
- IV. indulged in activities which are prejudicial to the interests of the STATE.

15. Candidates selected in NIBMG may be posted anywhere in India.

16. For any further queries regarding the recruitment please send email to office.director@nibmg.ac.in. Candidates are required to add this email id in their address book in order to avoid any email communication gap.

17. Applications are liable to be rejected at any stage of recruitment /selection process or after joining , if any information provided by the candidate is not found to be in conformity with the eligibility criteria notified or if NIBMG comes across any evidence/knowledge that the qualification /experience/and any other particulars indicated in the application /other forms/formats are not recognized/false/misleading and /or amounts to suppression of information/particulars which should have been brought to the notice of NIBMG.

18. JURISDICTION OF THE COURT: In case of any dispute, the jurisdiction of High Court state of West Bengal shall be recognised.

19. Canvassing in any form will lead to disqualification.

20. Candidates are required to produce Vigilance Clearance Certificate from the Present Employer at the time of Interview.

21. All information regarding this recruitment process will be made available in the Career Opportunity Section of NIBMG Website only. Applicants are advised to check the website periodically for important updates.

DIRECTOR, NIBMG