

# NATIONAL INSTITUTE OF BIOMEDICAL GENOMICS



P.O.: N.S.S., Kalyani 741251, West Bengal, INDIA

Advertisement No: NIBMG/Admn/Estb/Rectt/2021-22/156

Date: 01/09/2021

## **RECRUITMENT NOTIFICATION**

The National Institute of Biomedical Genomics (NIBMG) is an Autonomous Institute of the Government of India, under the aegis of the Department of Biotechnology. This is the first Institution on India explicitly devoted to research, training, translation, service and capacity building in biomedical genomics. Details of the Institute are available at [www.nibmg.ac.in](http://www.nibmg.ac.in)

Applications are invited from suitable candidates for the following position.

Post ID	Post	No. of Vacancy	Category
2102	Manager (Finance)	One (01)	UR

1. Interested eligible candidates, as per detailed job specifications, should apply in the prescribed ONLINE application format (<https://apply.nibmg.ac.in>). Applications will be accepted through the ONLINE portal. No other form of application will be accepted.
2. Duly signed hard copy (Print out) of the successfully submitted online application along with recent passport-size photo, Demand Draft and self-attested copies of essential documents should be sent to the address mentioned below in an envelope by SPEED POST/ COURIER SERVICE only.

**To**

**The Director,**

**National Institute of Biomedical Genomics,**

**P.O.: NSS, Kalyani- 741251, West Bengal, India.**

On the top of the envelope containing the application, the following should be clearly mentioned:

**"Application for the Post of ..... Post ID....."**

**Last date for receipt of both Online application and Hard Copies at NIBMG is 45 days from the date of publication of this advertisement in the Employment News, Rojgar Samachar and 60 days for the candidates residing abroad, Andaman & Nicobar and Lakshadweep Island, States / Union Territories in the North Eastern region, Ladakh, Jammu, Kashmir, Sikkim, Subdivision Chamba and Lahaul and Spiti districts of Himachal Pradesh.**

The eligibility criteria are listed below:

**DETAILED JOB SPECIFICATIONS:(Direct Recruitment only)**

<b>Post ID</b>	<b>2102</b>	
<b>Post</b>	<b>Manager (Finance)</b>	
<b>No. of Vacancies</b>	<b>One (01)</b>	<b>Category-UR</b>
<b>Pay Level</b>	<b>Pay Level – 12</b>	
<b>Upper Age Limit</b>	<b>Not exceeding 40 years (as on last date of submission of application against this advertisement)</b>	
<b>Essential Qualification</b>	<b>(i)Graduate from any recognised University and Chartered Accountant/ICWA/Post Graduate Diploma in Management (Finance)/ Master in Management Studies (Finance) / Master of Business Administration (Finance) from recognised Institute with <b>08 yrs. of work experience after the acquisition of essential qualifications.</b></b>	
<b>Desirable Qualification</b>	<b>Practical knowledge of Modern Financial Management Practices, Computer Application/ PFMS etc. Candidates who have worked in Scientific Research Institutes, Teaching Institutes and persons of proven leadership qualities will be preferred. <b>Minimum Qualifying Service in the immediate lower scale will be counted as per DOPT OM.No. AB.14017/61/2008-Estt. (RR) dated 24.3.2009.</b></b>	
<b>Job description</b>	<b>Will function as the in-charge of Finance Department of the Institute. The Manager (Finance) may be entrusted by the Finance Committee/Director/Sr. Manager (Administration and Finance) from time to time to carry out such other responsibilities as delegated.</b>	

**NOTE:-**

**A Certificate from the competent authority has to be submitted by the Candidates applying from PSU/ Autonomous Bodies following IDA scale stating the fact that they have been working at least 05 years in the similar pay scale of 15600-39100 with GP 6600 as per 6<sup>th</sup> CPC of Govt. of India. The decision of NIBMG shall be final and binding in this regard.**

**RELAXATION AND CONCESSIONS: -**

1. Reservation/Relaxation/Concession of candidates belonging to different categories shall be as per Government of India directives.
2. Reservation/Relaxation/Concession for SC/ST/OBC candidates (as applicable) will be subject to submission of Caste certificate in the GOI prescribed format issued by a competent authority along with the application and at time of interview, if called for.

### **SELECTION PROCESS:**

The selection process shall consist of scrutiny of Applications and Short Listing, Written Test and/or Personal Interview of shortlisted candidates. Application of candidates shall be scrutinized based on the eligibility criteria and job description given and the details of experience provided by the candidates.

1. In the event of number of applications being large, Institute will adopt Short Listing Criteria to restrict the number of candidates to be called for interview to a reasonable number, only from eligible candidates by any or more of the following methods.
  - (a) On the basis of higher qualifications than the minimum prescribed in the advertisement; or
  - (b) On the basis of Higher Experience in the relevant field than the minimum prescribed in the advertisement.  
or
  - (c) By counting experience only after the acquisition of essential qualifications.  
or
  - (d) By holding a Recruitment Test.

The candidate should, therefore, provide complete information related to his/her qualifications and experience in the relevant field over and above the minimum qualifications. However, they must ensure that all information provided is true.

***“NIBMG reserves the right to raise the minimum eligibility standards/ criteria and /or to conduct a screening test, to restrict the number of candidates to be called for Personal Interview, if so required.”***

The decision of NIBMG regarding scrutiny of applications and shortlisting shall be final and binding. Appointment of selected candidates will be subject to their medical fitness in the Pre-Employment Medical Examination and as per GOI norms.

### **PAY AND ALLOWANCES:**

Pay & Allowances and other benefits are same as applicable to Central Government Employees posted in Kalyani/Kolkata or place of posting. The pay and allowances etc. are presently admissible as per the recommendations of 7th Pay Commission of the Govt. of India. Other benefits include NPS, Medical reimbursement, LTC, etc. as per rules of the Govt. of India.

### **HOW TO APPLY:**

1. Interested eligible candidates as per detailed eligibility criteria should apply in the prescribed application format through **“ONLINE” portal (<https://apply.nibmg.ac.in>)** only. No other form of application will be accepted.
2. Duly signed hard copy (Print out) of the successfully submitted online application along with Demand Draft and self-attested copies of essential documents should

be sent to the address mentioned below in an envelope by SPEED POST/ COURIER SERVICE only.

3. Rs 200/- (Rupees Two Hundred only) is payable by candidates towards non-refundable application fees in the form of Account Payee Demand Draft drawn in favour of "NATIONAL INSTITUTE OF BIOMEDICAL GENOMICS", payable at Kalyani/Kolkata

4. List of essential documents need to send along with the Hard copy (Print out) of the successfully submitted online application are:

- a) Account Payee Demand Draft of Rs 200/- (Rupees Two Hundred only). (Not applicable to SC/ST/PwD/Ex-SM candidates) Candidate should write their name, POST ID, on the reverse of the Bank Draft.
- b) Recent Passport Size Photograph
- c) CV of the Applicant.
- d) Documents related to Essential Qualification
- e) Documents related to desirable Qualification
- f) Documents related to Other Qualifications
- g) Documents related to Experience

**Experience Certificate: (Present as well as Previous)**

- (i) **Experience Certificate:** - Proof of Experience indicating post held, period of service. Pay scale/emoluments and area of experience. (In respect of PSU/Govt Employees indicating revised as well as pre revised pay scales with period details).
- (ii) Pay Certificate from concerned organizations (Govt/Public/Private Sector) in support of relevant pay scale/emoluments/equivalent level etc.)
- (iii) Chart clearly indicating Executive/Gazetted Officer Cadre in the Organisation and position of the applicant in the hierarchy for relevant experience.
- (iv) All proof of experience shall be self-attested by candidate.
- (v) Candidate will have to produce the originals for verification at the time of interview, if called for.

**h) Proof of Date of Birth (Class X certificate / Birth Certificate)**

- i) **Caste Certificate for claiming Reservation/ Relaxation/concessions (as applicable) *The Institute follows the Central list in the case of SC/ST, OBCs and PwD.***
- j) Any other relevant document

5. Once applied, the applicants are advised to check the Institute website (<https://www.nibmg.ac.in>) as well as their registered e-mail regularly for any updates. Further communication in connection with the recruitment process will be made through e-mail only.

**Calculation of age, qualification, experience etc. will be counted to the Closing Date of application against this advertisement. Traineeship period will not be counted as experience.**

**GENERAL INFORMATION AND TERMS & CONDITIONS:**

1. Only Indian Nationals of age 18 years and above are eligible to apply for NIBMG.
2. Before applying, the candidates should ensure that he/she fulfils the eligibility criteria and other norms mentioned in the advertisement.
3. Essential qualification should be recognized in India and from a recognized Institution or University.
4. The experience requirement specified should be the experience acquired after obtaining the minimum educational qualifications required for the post.
5. Wherever CGPA/OGPA or Letter Grade in a degree/diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University/Institute.
6. All computations of age, qualification, experience etc. shall be counted to the ***Closing Date of application against this advertisement. Traineeship period will not be counted as experience.***
7. If any certificate etc. is issued in a language other than Hindi/English, Candidates are advised to submit a certified translation of the same in either Hindi or English Language at the time of Interview, if called for.
8. Applications that are not in conformity with the requirements indicated in the advertisement, incomplete applications, or necessary documents as prescribed or received after the last date of online application will be rejected.
9. Mere submission of Application, fulfilment of the minimum prescribed qualification and experience will not vest any right on a candidate for being called for selection process. Candidature shall be considered valid only after receipt of completed application form and required documents, as indicated in the 'How to Apply' section by the last Date of application for the post. ***Only the candidates shortlisted by a duly constituted Selection Committee will be called for selection process.*** The decision of the Institute regarding the selection process shall be final and binding.

10. **NIBMG will not be responsible for any technical glitches during filling up of online application.**
11. NIBMG reserves the rights to cancel / restrict /enlarge/modify/alter the recruitment /selection process, if needed, without issuing any further notice or assigning any reason whatsoever.
12. **Candidates working in Govt/ PSU/Autonomous Bodies are required to forward their application through proper channel.**
13. **Candidates selected in NIBMG may be posted anywhere in India.**
14. For any further queries regarding the recruitment please send email to [office.director@nibmg.ac.in](mailto:office.director@nibmg.ac.in). Candidates are required to add this email id in their address book in order to avoid any email communication gap.
15. Applications are liable to be rejected at any stage of recruitment /selection process or after joining , if any information provided by the candidate is not found to be in conformity with the eligibility criteria notified or if NIBMG comes across any evidence/knowledge that the qualification /experience/and any other particulars indicated in the application /other forms/formats are not recognized/false/misleading and /or amounts to suppression of information/particulars which should have been brought to the notice of NIBMG.
16. Legal jurisdiction will be Kolkata in case of any case/dispute.
17. Canvassing in any form will lead to disqualification.
18. All information regarding this recruitment process will be made available in the Career Opportunity Section of NIBMG Website only. Applicants are advised to check the website periodically for important updates.

DIRECTOR, NIBMG